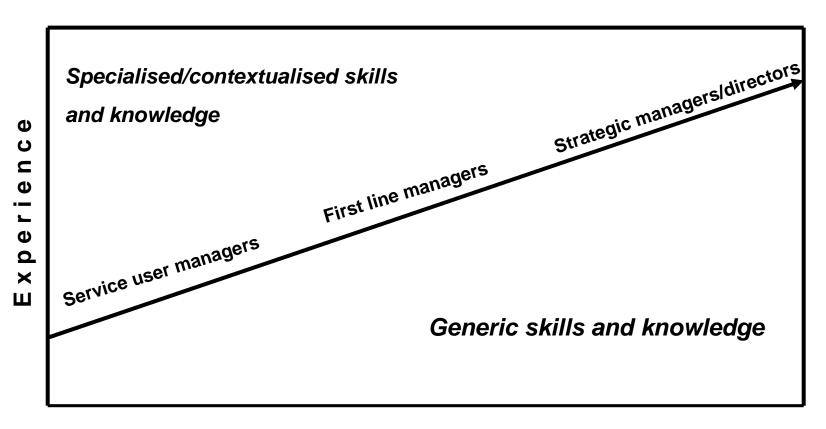
Skills for Care

Competence mix for leadership and management



Balance of skills and knowledge